



## *Knox County Safety and Health Policy Statement*

Knox County Government strives to promote safe work practices among all employees and across all departments; identify and reduce workplace safety hazards and engender a safety culture among all County employees.

We achieve these things through an aggressive loss control program and a commitment on the part of all elected county officials, management and employees to create and maintain a safe and healthy workplace. We recognize this is a shared responsibility, therefore:

- Managers are entrusted with the responsibility to educate, inform, supervise and monitor employees in safety related issues through assertive department level programs and participation in county-wide safety initiatives.
- Employees are the key element of our overall safety program and it is each individual's responsibility to follow all safety work rules and procedures and to support safety program activities and objectives. Safe work behaviors and safety-conscious attitudes by all employees is an expectation for employment with the County of Knox.
- With a clear understanding that many of the services Knox County provides cannot be made risk-free, employees are empowered to identify and mitigate risk to the greatest extent possible. As an employer responsibility, the County of Knox will give priority to the dedication and/or pursuit of resources necessary to support this process.
- We recognize the value of safety beyond the workplace and encourage employees to *"take safety home with them."*

This Safety and Health Policy Statement applies to all employees of the County of Knox and will be reviewed annually.

Issued by:

County Administrator Andrew L. Hart

Knox County Commission Chair  
Carol L. Maines

On this 11<sup>th</sup> day of February, 2014